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(Please note: All announcements made today, January 15, 2003, are available at  
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**PATRICIA GABEL JOINS CONCORDIA AS SPECIAL ADVISOR TO THE RECTOR,  
CONFLICT ANALYSIS AND MANAGEMENT**

January 15, 2003 - Rector Frederick Lowy is pleased to announce that Patricia Gabel will be joining his office in a consulting role as Special Advisor to the Rector, Conflict Analysis and Management. Ms. Gabel will serve as a resource to the Concordia University community on conflict analysis and conflict processes. She will also serve as a special Advisor to the Chair of the Board of Governors regarding Board governance procedures.

Announcing the appointment, Dr. Lowy said "In recent months, we have been confronted with tensions between the administration and the Concordia Student Union, tensions between pro-Palestinian and pro-Israeli students, and tensions between supporting freedom of expression and maintaining a campus environment that is conducive to learning, teaching and scholarship. We intend to redouble our efforts to address these tensions. "Patricia Gabel is superbly qualified to help us. One of Ms. Gabel's first priorities will be to meet with members of the university community to learn more about their concerns."

Patricia Gabel is a Montreal-based international law expert with over 27 years of negotiation and conflict management experience. Most recently, she served as Fellow in Residence at Harvard University's Weatherhead Center for International Affairs, conducting advanced study and research in the areas of conflict management, negotiation analysis and strategies, and dispute resolution.

After graduating *cum laude* from Vassar College, she received her J.D. from the Albany Law School of Union University, where she was an editor of the Law Review. She taught legal writing at Albany Law School and was an adjunct professor in the School of Business at the University of Vermont.

Ms. Gabel is a member of the Board of Directors of the IWF Leadership Foundation, headquartered in Washington, D.C. She is the founder and first president of the International Women's Forum of Canada. Previous responsibilities include service as an environmental commission hearing officer; vice-chair of the Vermont/Quebec Commission; and officer and board positions, at an international level, with the International Women's Forum, headquartered in Washington, D.C.

Rector Lowy wishes to welcome Patricia Gabel to Concordia and to assure her of the co-operation of the entire Concordia community in addressing tensions on campus and reinforcing the commitment to dialogue and constructive debate at the university.